

Anugya Sinha Female | 22

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Professional Summary

Results-driven HR intern with hands-on experience in end-to-end recruitment, including talent sourcing, screening, and onboarding. Skilled in stakeholder management, and employer branding. Adept at optimizing hiring strategies while ensuring a seamless candidate experience in fast-paced environments.

Academic Achievements				
Degree	Year	Institute	%/ CGPA	
PGDM	2024-2026	Indus Business Academy, Karnataka	Pursuing	
B.Sc. (Hons.) Ag	2019-2023	Integral University, UP	8.38/10	
Class XII	2019	Lucknow Public School, UP (CBSE)	91.6%	
Class X	2017	Lucknow Public School, UP (CBSE)	93.1%	

- Received Merit Scholarship at PGDM level
- Awarded Merit Scholarship and UP Government Scholarship at UG level

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HCL Tech, Lucknow, UP HR Intern March 25- Present

- Assisted in the end-to-end hiring process by screening resumes, conducting initial shortlisting, and coordinating interviews with hiring managers to ensure a smooth recruitment workflow.
- Maintained and updated the candidate database using Excel, organizing applicant information for efficient tracking, reporting, and analysis to support data-driven hiring decisions.

Veeta Day, Lucknow, UP

Processing Intern

May 23 – June 23

- Collaborated with team in monitoring production line and assisting in quality control of the products.
- Aided in the marketing of the products and also conducted survey to gather the customer review and feedback.

Thoughtcuts Pvt. Ltd.

Content Writing Intern

July 22 – May 23

- Co-ordinated with team members to design engaging activities for the professional audiences, leveraging self-help books, to enhance and promote personal growth and professional skills.
- Analyzed user demographics and tailored content strategies, through various collaborative brainstorming sessions with team members, for different audiences, improving engagement rates through the website.

Academic Projects

- Market Research on Sustainable Products and Consumer behaviour: Conducted survey in different hospitals and hotels for the viability and usage of sustainable goods and their acceptance by consumers.
- <u>Data collection and Organization for ECOFLUENCE event</u>: Collected and organized data while collaborating with the team, exhibiting attention to detail, data management skills, and effective teamwork.
- Study about farmers and their livelihood: Integrated with local KVKs to study farmers' livelihoods in Lucknow, UP. Demonstrated strong HR skills in communication, teamwork, and problem-solving by conducting needs assessments and delivering actionable insights to address challenges.

Leadership Positions

 Managed a team of seven in an academic project that highlighted the human resource dimensions of farmers' livelihoods, concentrating on their socioeconomic conditions, workforce dynamics, skill development, and how agricultural practices affect their quality of life.

Extra-Curricular Activities

- Participated in the USHUS Business Fest for the HR Vertical and secured a position among the top fours.
- Led a team to the semi-finals in Dodgeball at the Burning Bush Event, highlighting my leadership and team coordination skills.
- Volunteered with an NGO, driving an online fundraising campaign, raising significant funds through crowdsourcing platforms showcasing effective communication and team collaboration.