Abijeet Roy

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About Me

My career has provided me with experience in customer relationship & recruiting for various industries and competencies, which includes placing executive-level candidates with a high-touch approach. I am a highly enthusiastic, personable, and adaptable senior talent professional with over 4 years of experience in a variety of industries.

I have also been responsible for leading teams to achieve company project objectives. This included developing, presenting, and following through on recruitment and operation strategies.

Course Institute Grade Sri Nandhanam College of Second Division B.E **Computer Science & Engineering Engineering and** Technology, Tiruppattur, Tamil Nadu. **Diploma JEE Rajiv Gandhi Government First Division** Computer Science & Engineering Polytechnic, Itanagar, Arunachal Pradesh. HSLC Second Division Kendriya Vidyalaya, Class X (CBSE) Along, Arunachal Pradesh.

IN Education

Professional Qualifications and Affiliations

Full Time-

- Working as an Escalation associate at Startek Aegis.
- Worked as a Phone Banking Officer at ICICI Bank.
- Worked as a Sales Executive at Nuance for Xfinity.
- Worked as Technical Support Engineer at Convergys.

Internships -

- Intern as a Recruiter at JBR Pvt.Ltd.
- Intern as an Operation assistance at Borjhar Sports Club.
- Intern as a Business development associate at BAIP.
- Intern as a Placement Coordinator at Antwak.
- Intern as a Talent acquisition at Workex.

Work Experience

May 2017 – July 2018

Technical Support Engineer Level-2 Convergys Pvt. Ltd — Bengaluru, KARNATAKA

- Provided hardware/software/network problem diagnosis/resolution.
- Installed software, configured and tested packages, analyzed the functionality of peripheral appendages.
- Analyses and provide root cause analysis for application failure. Assist external users of the client's technical products or services; identify, investigate, research, and provide resolution to user questions and problems.
- Provide Level 2 Remote Desktop support and resolve the issue and if required escalate to the higher support level.

August 2018 – March 2019

Sales Specialist- Nuance Transcription Services India Pvt Ltd — Bengaluru, KARNATAKA

- Worked collaboratively with team members to drive service initiatives, achieve sales goals, and increase feedback scores.
- Applied excellent communication skills and ability to establish rapport to close sales and meet targets
- Educated users on different products and product care.
- Achieved sales goals and service targets by leveraging interpersonal communication skills and product knowledge to cultivate and secure new customer relationships.

Feb 2021 – July 2021.

Phone Banking Officer- ICICI Bank — Guwahati, ASSAM

- Credit Card relationship officer.
- Assisting Bank with Credit Liability services.
- Up selling bank services, educating process and services

October 2021 – Currently

Escalation Management Associate - Startek Aegis— Lucknow, Uttar Pradesh

- Identifying, initiating, and analyzing the process of escalation in any organization, based on the criteria that have already been specified by the company.
- Linking the task of escalation with incident records, identifying the most suitable service providers, and finding customer management services for the qualified tasks.
- Establishing the most accurate expectations from the process of escalation and enforcing some relief to the customers who had escalated the issues.
- Initiating an escalation process according to the incident management process which includes all senior authorities and also asking them for their support if there is a need for that.
- Updating and having a process of marinating the escalation records. This should include updating the same information in the management data, and also reviewing and adjusting the issues accordingly.

Internship

May 2019 – Oct 2020

Process Trainer – JBR Pvt Ltd — Guwahati, ASSAM

- In charge of improving workforce skills and making companies more competitive.
- Assessing employee skill levels, identifying training needs, making sure training goals align with corporate objectives, and creating development programs.
- Training aptitudes, communication and interpersonal skills, analytical thinking, and computer competencies.
- Created, refined, and delivered new hire on-boarding program across global centers.

Oct 2020 – Feb 2021

Operation assistance - Borjhar Sports Club — Guwahati, ASSAM

- Brainstorming and implementing event plans and concepts.
- Handling logistics, updating senior management.
- Managing branding and communication.
- Interacting with the local print media to build relationships that are of meaningful collaborations during events.
- Supervising Digital marketing campaigns for weekly campaigns
- Developing event feedback surveys along with obtaining permits.

September 2021 – October

Business Development Associate-BAIP — Mumbai, Maharashtra

- Continuously develop business knowledge of company and departmental objectives, industry and key corporate challenges, and current market dynamics.
- Accurately track and report recruitment activity data to support staffing metrics.
- Develop a broad professional network of top talent and build deep pipelines

September 2021 – October

Talent Accusation - Recruiter- Workex — Bengaluru, KARNATAKA

- Develop strategies to source, attract, recruit, and select high-quality candidates against defined criteria for multiple professional disciplines.
- Collaborate with Hiring Managers and HR Partners to develop a strong understanding of the culture, business strategy, and talent profiles to deliver on the hiring needs of the business.
- Conduct in-depth screens and assess potential candidates for the level of interest, qualifications, and compensation requirements.
- Use innovative sourcing channels to convert hard-to-find passive talent including social media, resume mining, diversity resources, and networking.

August 2021 – October **Placement Coordinator-Antwak** — Bengaluru, KARNATAKA

- Build a network of TA/HR professionals seeking talent in emerging tech domains
- Research on talent requirements, skillset expectations, and general profile requirements.
- Coordinate between talent grooming team and TA/HR to ensure ever-improving talent requirements
- Mentor teammates for lead generation, reach out, and conversion.
- Own strategy development and implementation for growth of AntWak's B2B network.

?⊷Languages

- English
- Hindi
- Assamese
- Bengali
- Tamil

Personal Interests

- Networking, Public Speaking.
- Indoor games: Badminton, Weight Lifting, Table tennis.
- Adventure Sports, Hiking, Cycling.

θ Personal Details

Father's Name:Shri. Subhash Chandra RoyMarital Status: MarriedBirthday:October 29, 1992Nationality: IndianGender:Male.StatusStatusStatus

Declaration

I, Abijeet Roy, hereby declare that the information contained herein is true and correct to the best of my knowledge and belief.

ABIJEET ROY Guwahati, Assam.