CURRICULUM VITAE

SAURABH PANDEY

ADD: Near Belha Devi Road Sadar Bazaar Pratapgarh.

Contact No: +917275353156/8948094960 <u>E-mail- sp05959@gmail.com</u>

CAREER OBJECTIVE:

Seeking a challenging role in an organization where I could utilize my knowledge and skills to grow with the organization and also climb up on the learning curve .

WORK EXPERIENCE.

4 Years of working experience in Middle level Management & Human resources Sector.

<u>Current Experience</u>:-Name of the Organization

Name of the Organization Duration ASHOKA BUILDCON LTD. FROM **14**st of **Sep 2018 to till**

<u>IOB PROFILE</u>: Working as Site H.R. (Faizabad/Kanpur Nagar/Kannauj & Andhra Pradesh) in DDUGJY & SAUBHAGYA Project & Vempadu Toll Plaza.

- ➤ Generate Employee tracking reports each months
- Access employee performance and issue disciplinary notices
- Explain human resources policies and procedures to all employs
- Control and maintain the site cost and expenditure
- Adhere to given instructions by H.O. and convey to site employees
- Providing the induction training
- Maintain & manage the site related Guest house/Convince as per requirement of site
- Providing the site statutory compliance i.e. Labor Contract & Returns under factory and contract Act
- ➤ Maintain the Daily attendance/Salary wages payment and allowance payments records
- Monitoring and keep up the Clearance/Resignation/Transfer/Absconding details
- Research and advised on employee regulations
- Serve as a link between management and employee by handling questions interpretation and administrating contracts to help and resolve work related problems to foster positive averment
- Facilitate employee management communication strategies.
- > Evaluate and ensure that organization best procedure are used and sustainable with future organizational goal and changes
- ➤ Lead team of Organizational development specialist to drive organizational change management trough various effective means

PAST EXPERIENCE-II

Name of the Organization Duration

BAZAR INDIA PVT Ltd.

FROM March-2018 to 1st of SEP-2018

<u>IOB PROFILE</u>: Worked as Floor Manager in BAZAR INDIA at SAGAR (M.P.)

- Maintain the Floor purchase and sell record
- > Prepare the balance material sheet
- Manage the floor material requirement
- > Prepare the docket tracker
- > Attendance sheet preparation and sent for the salary records

PROFESSIONAL QUALIFICATION:

: MBA in 2018 in **HR & Marketing** stream from G.L.Bajaj Institute of Technology And Managment, Greater Noida (U.P.),

SUMMER INTERNSHIP TRANING:

Complete the Summer Training program in GLOBAL ARCUS PRIVATE LIMITED in (Sales and promotion) LUCKNOW with Excellent Grade.

EDUCATIONAL QUALIFICATIONS:

: BSC (Mathematics) in 2016 from FDCD College AWADH University (U.P.),

: 12th in 2012 from GIC Prtatpgarh (U.P Board.),

: 10^{th} in 2010 from GIC Prtatpgarh (U.P Board),.

PERSONAL PARTICULARS:

FATHER'S NAME : Dr. ASHOK KUMAR PANDEY

DATE OF BIRTH : 10/05/1996

PERMANENT ADDRESS : C/O SRI SABHA RAJ PANDEY PRATAPGARH (U.P)

NATIONALITY : INDIAN COMMUNITY : HINDU

MARITAL STATUS : UNMARRIED

DECLERATION:

I do hereby declare that the above information stated by me are true & correct to the best of my knowledge and belief

Date:

PLACE- SAURABH PANDEY